

Local Development and Poverty Reduction

TARGETS AND OUTCOMES

Programme Objective	Strengthened social and economic cohesion
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PA	Outcome/Output	Expected programme results	Indicator	Disaggregation	Unit of measurement	Source of verification	Frequency of reporting	Baseline values	Baseline year	Target value
PA10	Outcome 1	Integration of refugee children in Greek schools improved	Share of pupils experiencing an inclusive learning environment	N/A	Percentage	Survey results	Annually (APR)	N/A	N/A	75 %
			Share of schools experiencing a reduced level of conflicts by the end of the school year	N/A	Percentage	Survey results	Annually (APR)	N/A	N/A	75 %
			Share of schools experiencing improved relations with local refugee administration	N/A	Percentage	Survey results	Annually (APR)	N/A	N/A	75 %
			Share of trained professionals self-reporting improved capacity to create an inclusive and	N/A	Percentage	Survey results	Annually (APR)	N/A	N/A	75 %

			safe school environment							
Output 1.1	Training provided to school stakeholders focused on the creation of an inclusive and safe learning environment at school	Number of official Coordinators for Educational Work, including on integration policies, trained	Gender	Cumulative number	Attendance sheets, Project promoter's records	Semi-annually (APR and September IFR)	0	N/A	50	
		Number of school directors trained	Gender	Cumulative number	Attendance sheets, Project promoter's records	Semi-annually (APR and September IFR)	0	N/A	150	
		Number of teachers trained	Gender	Cumulative number	Attendance sheets, Project promoter's records	Semi-annually (APR and September IFR)	0	N/A	3,000	
Output 1.2	Education institutions supported to create an inclusive and safe learning environment for all students	Number of schools implementing a whole school approach for inclusive and democratic school culture	N/A	Cumulative number	Project promoter's records	Semi-annually (APR and September IFR)	0	N/A	150	
		National network of schools to share experiences and good practice established	N/A	Binary	Project promoter's records	Semi-annually (APR and September IFR)	No	N/A	Yes	
		Number of schools taking part in the network	N/A	Cumulative number	Project promoter's records	Semi-annually (APR and September IFR)	0	N/A	150	

	Output 1.3	Teaching and learning materials and training modules developed and good practices on the integration of refugee children identified	Number of teaching and learning materials for education providers developed and disseminated	N/A	Cumulative number	Copy of the materials	Semi-annually (APR and September IFR)	0	N/A	5
			Number of training modules for teachers and school directors designed	N/A	Cumulative number	Copy of the module	Semi-annually (APR and September IFR)	0	N/A	1
			Number of schools where support materials are disseminated and available for use for free	N/A	Cumulative number	Project promoter's record	Semi-annually (APR and September IFR)	0	N/A	300
PA10	Outcome 2	Increased opportunities for integration and social inclusion for vulnerable individuals	Number of beneficiaries of services provided or improved	Age, Gender	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	10,000
			Number of people accessing social benefits (including accommodation)	Gender, Age	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	1,500
			Share of employability service beneficiaries who find a job	Gender, Age	Percentage	Project Promoters' records	Semi-annually (APR and September IFR)	N/A	N/A	25 %
			Share of successful	N/A	Percentage	Project Promoters' records	Semi-annually	N/A	N/A	50 %

			asylum applications and family reunification cases				(APR and September IFR)			
			Share of users who are satisfied with the services provided	N/A	Percentage	Survey	Semi-annually (APR and September IFR)	N/A	N/A	65 %
			Number of tax numbers issued	N/A	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	1,800
	Output 2.1	Services provided to vulnerable individuals	Average number of sessions per beneficiary	N/A	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	3
			Number of legal representations (asylum service and court)	N/A	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	2,400
			Number of psychological sessions carried out (individual and group)	N/A	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	4,000
			"Child friendly space" for children of beneficiaries of services provided operational for	N/A	Binary	Project Promoters' records	Semi-annually (APR and September IFR)	No	N/A	Yes

			the duration of the project							
			Number of tax declarations submitted	N/A	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	900
			Number of people attending job interviews	Gender, Age	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	400
Output 2.2	Collaboration between the Athens Solidarity Centre (ASC) and CSO's enhanced		Number of organisations which carry out complementary activities in the ASC	N/A	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	25
			Number of external referrals made (to services outside the ASC)	N/A	Cumulative number	Project Promoters' records, Attendance sheets	Semi-annually (APR and September IFR)	0	N/A	12,000
			Staff participation in external coordination meetings	N/A	Cumulative number	Project Promoters' records, Attendance sheets	Semi-annually (APR and September IFR)	0	N/A	150
Output 2.3	Improved operational efficiency of ASC		Number of ASC inter-departmental / internal coordination meetings	N/A	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	100
			Number of ASC staff trained	Gender	Cumulative number	Project Promoters' records	Semi-annually (APR and	0	N/A	28

							September IFR)			
			Psychological supervision made available to staff	N/A	Binary	Project Promoters' records	Semi-annually (APR and September IFR)	No	N/A	Yes
PA10	Outcome 3	Increased employment among recently unemployed people	Share of certified trainees working in occupations relevant to the training they received within 3 months of training completion	Age, Gender	Percentage	Project Promoters' Records (position descriptions)	Semi-annually (APR and September IFR)	N/A	N/A	70 %
			Number of certified trainees hired by participating businesses within 3 months of training completion	Gender, Age	Cumulative number	Payroll records, employment or commercial contracts/agreements	Annually (APR)	0	N/A	500
			Share of participating businesses that hired certified trainees	N/A	Percentage	Project Promoters' Records (business network registry)	Semi-annually (APR and September IFR)	N/A	N/A	80 %
			Share of participating businesses that hired certified trainees reporting satisfactory	N/A	Percentage	Survey	Semi-annually (APR and September IFR)	N/A	N/A	80 %

			results from the recruitment							
Output 3.1	Capacities of vulnerable unemployed people are enhanced	Number of beneficiaries trained and certified ¹	Gender, Roma	Cumulative number	Project Promoters' records	Semi-annually (APR and September IFR)	0	N/A	1,000	
		Share of certified trainees reporting improved capacity to meet labour market requirements	Age, Gender	Percentage	Survey (satisfaction from the training)	Semi-annually (APR and September IFR)	N/A	N/A	95 %	
		Number of workstations set up for beneficiaries who lack the necessary ICT equipment to follow the training courses	N/A	Cumulative number	Project records	Semi-annually (APR and September IFR)	0	N/A	40	
Output 3.2	Businesses are engaged in the network	Number of businesses supported with coaching and consultancy sessions	N/A	Cumulative number	Project Promoter's records	Semi-annually (APR and September IFR)	0	N/A	500	
Output 3.3	The MoA effectively promotes the employment of vulnerable	Fit-for-purpose information technology system operational to match	N/A	Binary	Project promoter's records	Semi-annually (APR and September IFR)	No	N/A	Yes	

¹ Training comprises 120 hours of theory and 80 hours of practice, following which beneficiaries are certified

		unemployed people	beneficiaries with jobs							
			Labour Market Survey mapping labour supply and demand completed	N/A	Binary	Survey Report (methodology, analysis and results)	Semi-annually (APR and September IFR)	No	N/A	Yes
			Number of unique training programmes developed	N/A	Cumulative number	Project promoter's records	Semi-annually (APR and September IFR)	0	N/A	60
			Number of vulnerable unemployed people registered in the IT system for support	Age, Gender	Cumulative number	Project promoter's records	Semi-annually (APR and September IFR)	0	N/A	1,100
			Number of certified trainees matched with businesses and attended job interviews ²	Age, Gender	Cumulative number	Project promoter's records	Semi-annually (APR and September IFR)	0	N/A	1,000
PA10	Bilateral Outcome	Enhanced collaboration between beneficiary and donor state entities involved in	Level of trust between cooperating entities in Beneficiary States and Donor States	State type	Scale 1-7	Survey results	Annually (APR)	TBD	TBD	4.5 ³

² The matching process is facilitated by the recruitment experts, through the filtering and screening of the IT system's suggestions and recommendations about the available job vacancies (demand) and offered skills (supply) . Certified trainees will be matched with at least one open job vacancy.

³ Target is ≥ 4.5 , and an increase on the baseline value

		the programme	Level of satisfaction with the partnership	State type	Scale 1-7	Survey results	Annually (APR)	TBD	TBD	4.5 ⁴
			Share of cooperating organisations that apply knowledge acquired from bilateral partnerships	State type	Percentage	Survey results	Annually (APR)	N/A	N/A	50 ⁵
	Bilateral Output 1	Cooperation between donor state and beneficiary state entities facilitated	Number of projects involving cooperation with a donor project partner	Donor State	Cumulative number	Copies of contracts concluded with Project Promoters, Partnership agreements between Project Promoters and project partners	Semi-annually (APR and September IFR)	N/A	N/A	1

⁴ Target is ≥ 4.5 , and an increase on the baseline value

⁵ Target is minimum 50%